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		Stakeholder Engagement Policy			
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1. Introduction

The company recognizes that effective stakeholder engagement is fundamental to building trust, managing expectations, and supporting responsible business practices. Stakeholders both influence and are affected by the company's construction, design, and project management activities as well as its ESG performance.

2. Objectives

The objectives of this policy are to:

- Identify and understand the interests and expectations of stakeholders.
- Foster transparent communication with internal and external stakeholders.
- Incorporate stakeholder feedback into ESG strategy and materiality assessments.
- Maintain accountability in responding to stakeholder concerns.
- Build long-term relationships that support sustainable business practices.

3. Policy Commitments

The company is committed to:

- Maintaining a stakeholder list to identify interested parties.
- Prioritizing stakeholders based on influence and business impact.
- Engaging stakeholders respectfully and transparently.
- Considering stakeholder feedback in ESG and operational decisions.
- Reviewing stakeholder engagement effectiveness periodically.

4. Stakeholder Engagement Methods

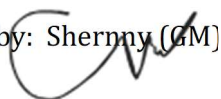
The company may engage stakeholders through various communication channels depending on operational activities.


Examples include:

- Project meetings and progress reviews
- Internal meetings and employee training sessions
- Safety briefings and toolbox talk at construction sites
- Contract discussions with suppliers and subcontractors
- Regulatory submissions and compliance reporting
- Communication regarding site activities
- Audit meetings with certification bodies
- Strategic meetings with management regarding ESG oversight.

Prepared & Review by: Shernmy (GM)

Approved by: Jeff Goh (Director)




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As a subcontractor, the Company does not directly organize community engagement programs. Where community engagement activities are coordinated by the Main Contractor, Client, Building Owner, or relevant authorities, the Company shall participate where appropriate and maintain records of its involvement. Stakeholder engagement may also be demonstrated through site safety briefings, toolbox talks, HIRARC communications, safety awareness activities, and other workforce engagement initiatives relevant to the Company's operations.

5. Reporting of Concerns

Any suspected or actual violations of this policy may be reported through the Company's whistleblowing or grievance reporting mechanisms.

6. Review of Policy

This Policy is reviewed annually to ensure it remains relevant and aligned with regulatory requirements, market developments, stakeholder expectations, and the Company's strategic direction.

Prepared & Review by: Shernny (GM)

Approved by: Jeff Goh (Director)

